



Roman Lobus

VP of Agile Product & Portfolio Management

Engineering transformation leader with 20+ years across telecoms, financial services, oil & gas, logistics, government, and aviation. Currently VP at a leading global airline, responsible for the enterprise agility practice. Author of 'The Art of Creating Self-Organizing Teams' (Apress, 2026). Professional Scrum Trainer (Scrum.org). Certified executive coach (CPCC, PCC). Based in Singapore, speaking globally.

KEYNOTE TOPICS

01

GenAI and the Engineering Operating Model

What changes when AI-augmented development reshapes team structures, delivery economics, and the role of engineering leadership.

Keynote (45-60 min)

02

Team Autonomy at Scale

A blueprint for self-management that survives contact with enterprise reality.

Keynote (45-60 min) / Workshop (half-day)

03

Vertical Leadership Development

Why most leadership development misses the point — and what vertical development theory reveals about engineering leadership.

Keynote (45-60 min)

04

Power Dynamics in Transformation

Contracts, coalitions, and countermeasures: navigating the politics that make or break organisational change.

Keynote (45-60 min) / Breakout (30 min)

05

Agile Isn't Dead, But It's Tired — What Now?

A MythChange dialogue for the next decade. What we got right, what we got wrong, and what needs to change.

Keynote (45-60 min) / Panel

06

Stop the Drama: Coaching Teams Out of Psychological Games

Using Transactional Analysis to make invisible team patterns visible — and give leaders practical interventions.

Breakout (30 min) / Workshop (half-day)

07

AI Is an Amplifier — Your Engineering Culture Determines Your AI ROI

Why orgs getting 10x AI returns already had strong practices before AI arrived. A diagnostic framework for CTOs.

Keynote (45-60 min)

SELECTED CONFERENCES

2026	Global Scrum Gathering — Vancouver	UPCOMING
2025	Regional Scrum Gathering — Singapore	KEYNOTE
2025	Regional Scrum Gathering — Banff	
2025	XP Conference — Brugg, Switzerland	
2024	Business Agility Day — Zurich	
2024	Regional Scrum Gathering — Stockholm	
2024	Regional Scrum Gathering — Singapore	KEYNOTE
2024	Agile Australia — Melbourne	
2024	XP Conference — Bolzano, Italy	
2023	Scrum Day Europe — Amsterdam	
2023	Regional Scrum Gathering — Singapore	KEYNOTE
2022	Scrum Day Europe — Amsterdam	

CREDENTIALS

coaching	CPCC · PCC (ICF) · ACTC · ORSCC · LCP
scrum	Professional Scrum Trainer (Scrum.org)
engineering	DevOps Master · ITIL Expert
design	MIT Sloan Design Thinking · IDEO U
author	The Art of Creating Self-Organizing Teams (Apress, 2026)

PRACTICAL DETAILS

Based in Singapore. Available globally.

Keynotes (45-60 min) · Breakout sessions (30 min) · Workshops (half/full day) · Executive offsites

Remote delivery available.

Happy to customise topics for your audience.

Languages: English

BOOK THIS SPEAKER

Tell me about your audience, format, and dates — I'll come back with a proposal.

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